

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### JOBS: A BASIC RIGHT

The basic issue in the case of Joe Graham—whose story is told elsewhere on page 6—isn't whether he's a Communist or not.

More important is whether an employer should be permitted to fire a capable employee for apparent political reasons.

For, despite evasiveness on the part of Graham's employer, it is apparent that his firing and what happened before the House Un-American Activities subcommittee the previous Thursday and Friday were connected.

And this raises a second important issue—a union's obligation to defend a man's job.

Of course, the union did represent Graham at a grievance hearing. But it gave up after that. The fact that the union's executive board and some of its members voted against further action merely shifts the blame, in my opinion.

★ ★ ★

### JUSTICE DISTORTERS

In defending a man's right to his job, it is definitely not my intention to defend membership in the Communist Party.

Freedom of belief should be unrestricted in the United States, but there have to be some restraints upon freedom of action when human beings live together in society. That is why we have laws and jails.

However, we also have courts and legal protections, such as the right to cross examine witnesses who testify against you, and the right to appeal an unjust hearing.

Some of these basic rights are denied those who are called before the House Un-American Activities Committee.

And this, of course, is only one of several reasons why the committee should be abolished.

★ ★ ★

### WRONGS DON'T MAKE RIGHT

I was not present at the May hearings. I am told the committee's star witness identified Graham as a Communist.

There are a lot of issues involved here, including the witness' accuracy, whether he used the word "Communist" to mean "Communist Party member," and whether the witness' testimony would stand up under cross-examination in court.

There are also a lot of questions to be asked about the committee—whether it is necessary, whether it intimidates witnesses, whether people lose their jobs because of it.

In Joe Graham's case, evidence indicates that the answer to the last question is "yes."

In my opinion, he was unfairly fired. And the union should have fought all the way to get his job back. If there are two wrongs in this case, they emphatically don't make a right.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Labor Council elects Executive Committee; cancels conference

## Only 18 sign up; Monterey meet called off

With only 18 persons signed up, the Central Labor Council has canceled its 1961 Leadership Conference, which had been scheduled for next Sunday, Feb. 12, through Thursday, Feb. 16, at the Mark Thomas Inn in Monterey.

CLC delegates voted Monday night to cancel the conference unless at least 28 more persons signed up by Tuesday morning. On Tuesday, CLC Secretary Robert S. Ash announced that sign-ups had been insufficient and that the conference definitely will not be held.

### EXECUTIVE COMMITTEE

Also Monday night, delegates approved an Executive Committee report containing the following items:

- A resolution from East Bay Municipal Employees 390 protesting increase in the work week of County Welfare Department personnel from 37½ to 40 hours was held over.

- Local unions and individuals were urged to join the California Consumers Assn. in accordance with a request by the California Labor Federation.

- A request to put 12 brands of frozen pies on the unfair list, as requested last week by Bill Toland of Cannery Workers 748, Modesto, was postponed until word is received from the Teamsters Coordinating Committee.

- The matter of credentials to the COPE area conference was referred to Secretary Ash.

- A request to send delegates to the third annual Friends Committee on Legislation forum in Berkeley Feb. 16, March 16, April 20 and May 18 was filed.

- In the future, the California Labor Federation and all of Governor Brown's special committees will be asked to put the labor council on their mailing lists.

(The last item was prompted by the fact that the council received late notification of a recent meeting.)

Another recommendation, concerning lobbying and reports on Sacramento legislation, was referred back to the Executive Committee.

### COPE MEETING CHANGED

Regular meeting of the Alameda County AFLCIO Council on Political Education (COPE) will be held on its regularly scheduled date, Tuesday, Feb. 14 at 8 p.m.

Previously, the meeting had been changed to the 21st because of the Leadership Conference, but the conference has been canceled.

## BTC's Mortgage Authority bill now before Legislature

A bill to create a California Mortgage Authority, originally proposed by the Alameda County Building Trades Council, is now before the State Legislature.

The measure was introduced by Assemblyman Ronald Brooks Cameron, Democrat-Los Angeles County, following a conference which included J. L. Childers, business representative for the Alameda County BTC, and officials of the California Labor Federation.

Childers reported on the bill at this week's Building Trades Council meeting.

Included in the conference he told BTC delegates, were Assemblyman Cameron, Labor Federation Secretary-Treasurer Thomas L. Pitts, Federation Atty. Charles Scully and four others.

The group seemed to think the mortgage authority bill has a "fair chance" of getting through the Legislature if there isn't too much opposition from home builders' organizations. Childers informed BTC delegates.

### AIM OF AUTHORITY

Purpose of the California Mortgage Authority would be to help low and middle income families obtain adequate housing with reasonable interest rates.

This would, in turn, stimulate home construction, providing jobs for unemployed building trades unionists.

Cameron's bill is backed by the State Labor Federation and the State Building Trades Council. It commits the state to no housing subsidies. Instead, it provides for revenue bonds or notes secured by assets of the authority and from appropriations or contributions from public and private sources.

The authority would accept grants of money from state or federal agencies—a provision added to the original proposal of the Alameda County BTC.

Priority would be given to those in low income brackets and those "displaced as a result of action" by state and federal governments—for freeway construction.

## Retirement statement by our most beautiful veep

Edna Lallement, who's retiring as first vice-president of the Central Labor Council, says some confusion has arisen over this fact, as reported in last week's East Bay Labor Journal.

Mrs. Lallement is NOT retiring as president of Building Service Employees 18.

NOT, that is!  
OK, Edna?

## 5 AFLCIO UNIONISTS ON YOUTH JOB GROUP

Five AFLCIO union officials have been named to the new Alameda County Youth Employment Council by the Board of Supervisors.

They are: Richard K. Groulx and Arthur R. Hellender, assistant secretaries of the Central Labor Council; John Austin, Typographical 36; Edna Lallement, Building Service Employees 18, and James Martin, Steamfitters 342. Mrs. Lallement is outgoing first vice-president of the Central Labor Council.

Among 16 others named to the group was Frank DeMartini, retired secretary of Teamsters 70.

According to Hellender, the Youth Employment Council will study problems of finding jobs for youth and report back to the Supervisors. The plan is designed to reduce juvenile delinquency.

## Les Moore won't seek re-election as secretary of Painters' Council

Leslie K. Moore, secretary-treasurer of Painters District Council 16, announced at the council meeting Feb. 2 that he will not be a candidate for re-election to this position.

Moore said he is supporting Wiley K. Mountjoy, financial secretary of Hayward Painters 1178, to succeed him.

Moore was secretary of the district council from July, 1949, to July, 1956, when he declined to run for office. He was re-elected in 1958 and has served since then.

Mountjoy has been active in Local 1178 for 18 years and has been financial secretary for 4½ years. He attended Deike Business College for three years and studied with LaSalle Extension University in accounting for two years.

### LABOR COUNCIL VOTES

#### TO INVITE NORMAN SMITH

The Central Labor Council has voted to invite Norman Smith, California director of the AFLCIO's Agricultural Workers Organizing Committee (AWOC) to speak at one of its meetings.

CLC delegates voted to extend the invitation, subject to Smith's schedule, upon the motion of Bud Williams of Auto Mechanics 1546.

"Sometimes we are rather slow in recognizing a job well done," Williams said. "Smith has done a great job under overwhelmingly difficult circumstances. If he needs more help, now is the time to give it to him."

## Union Label Committee also named by CLC

Balloting for contested seats on the Central Labor Council's Executive Committee and Union Label Committee was held Monday night.

With 195 votes cast, Pat Sander of Cooks 227 emerged as top man in the Executive Committee race, with 147 votes.

John Ferro of Printing Specialties 382 led in Union Label Committee balloting with 126 votes.

Following are those elected to the Executive Committee, with the votes they received:

Pat Sander, Cooks 228, 147; Leslie K. Moore, Auto and Ship Painters 1176, 144; Peter J. Cermello, Paint Makers 1101, 143; F. V. Stambaugh, Carmen's 192, 138; Lloyd Ferber, East Bay Steel Machinists 1304, 133; LeRoy Woods, Hayward Culinary 823, 131; Harris Wilkin, Food Clerks 870, 130; Romildo Caruso, Auto Workers 76, 129; John Ferro, Printing Specialties 382, 128; Eddie Maney, Laundry Workers 2, 127; Russel L. Mathiesen, Department Store Employees 1265, 126; Joseph Souza, Clerks and Lumber Handlers 939, 122; Kenneth Steadman, Steelworkers 3367, 121; DeWayne (Bud) Williams, Auto Mechanics 1546, 120; Leah Newberry, Office Employees 29, 118; Herb Sims, Stationary Engineers 39, 117; Victor C. Brandt, Building Service Employees 18, 114; Edward Logue, Machinists 284, 114; Edwin Porreca, Rubber Workers 64, 112; Edward Reith, Cemetery Workers 322, 106; John Schiavenza, Production Machinists 1566, 106; Clarence Lord, Communications Workers 9415, 104; Fredrick T. Sullivan, Printing Specialties 678, 98 votes.

Defeated were: Edgar Allen Coe, Butchers 120, 64; Richard Muther, Auto Workers 1031, 59, and George Wade, Glass Bottle Blowers 85, 53 votes.

Elected to the Union Label Committee were:

John Ferro, Printing Specialties, 382, 126; William J. Foley, Insurance Workers 30, 125; Alvin Kidder, Department Store Clerks 1265, 116; Gus R. Billy, Textile Workers 146, 112; Alfred Thoman, Carpenters 36, 109; Edgar Allen Coe, Butchers 120, 108; Gunnar Benonys, Industrial Relations Employees 1031, 107; Paul Crockett, Food Clerks 870, 106; Paul Folden, Bookbinders 31-125, 105; Raymond Geiger, Printing Specialties 382, 105; David C. Grundman, Mailers 18, 105; Jay Johnson, East Bay Municipal Employees 390, 104; Everett Davis, Butchers 120, 103; Ted Trautner, Typographical 36, 101; Howell Frazier, Carpenters 36, 97 votes.



## HOW TO BUY

### Electric drills, car gadgets, travel

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Readers have asked a number of questions about electric drills, automotive products and travel. This information also may be useful to other families.

**DRILLS:** Is there any safe method of determining the real value and power of the various electric drills? The price variation is amazing. Often the ones advertised by some stores are half the price of those sold by other stores, even though apparently they are identical tools.—N.E.S., Sacramento, Calif.

In general, the ampere rating shown on the drill is the basic guide to its power, though experts say it is not a wholly reliable guide. Still it is one of the few guides available to the buyer. Another important point to check is whether the drill is approved by Underwriter Laboratories against shock hazard and carries the "UL" seal.

For heavy duty work, including use of the drill for sawing or drilling in steel, a model with at least 1.8 ampere capacity is desirable. Drills with less capacity are satisfactory enough for light work.

You'll also find that some of the poorer drills have only a hand tightened chuck. The geared key or hex key chucks are generally easier to tighten and unloosen.

Better drills also generally have a grounding wire to attach to a ground contact such as a water pipe or a spike driven into the ground. This protects you from shock in case the tool shorts. Also look for a convenient, well-functioning switch lock.

Some lower priced drills (but not all) do have these quality details.

**CAR GADGETS:** "I am enclosing some advertising on auto gadgets I would like your opinion on—supercharger, fuel igniter, gas and oil additives. There should be a way for us union members to find out things without each of us trying things individually. That alone would save union people millions per year." — E.W.G., Port Angeles, Wash.

In general, the products described in the advertising circulars you enclose, have little or no usefulness for the average driver, automotive experts such as the AAA advise. Superchargers force air into an engine

with a blower and are sometimes used on hot rods. But they are expensive and unnecessary for family cars or ordinary driving needs. The "igniter" or "injector" type of spark plug costs more than standard plugs. Most impartial experts say they give little extra benefit for the extra cost. One engineer advises that they may tend to ignite fuel prematurely. Such "pre-ignition" wastes gas and is potentially harmful to engines.

The special additives sold to pour into your crankcase or gas tank often costs as much as \$3 a quart. The price has little relation to their value. They often have harmless but useless or only temporarily effective ingredients, such as kerosene, coal tar distillates, alcohol, or dry cleaning fluids. Some of these materials potentially are able to dissolve some engine deposits, or give an engine a temporary boost. But they are highly volatile and evaporate as soon as your engine is thoroughly hot.

Sometimes an additive that does contain a genuine solvent may be successful in freeing a stuck valve. But if you actually have sticky valves, as indicated by a rough running engine, even a cupful of kerosene will give temporary relief.

A fast highway trip now and then will help clean out carbon and free sticky valves. But an old, heavily carbonized engine may need to have the carbon removed manually by a mechanic.

**CHARTERED TRIPS:** "Some time ago we read in our union paper about travel to Europe by chartered airplane. How are these plans made?"—W.B., Patterson, N.J.

Mildred Kiefer of American Travel Association advises that chartered trips to Europe generally cost \$245 to \$270 per person out of New York, depending on the equipment and time of year, and cost more the further you are from New York. A full three weeks' excursion, including hotels, meals, trips and conferences with union and co-ops abroad, costs about \$600.

The transportation cost is roughly about half that of individual flights to Europe during the normal vacation season, although the airlines offer cut rates on solo trips (that is, non-group travel) during the late Fall and Winter months.

Such chartered group flights require a minimum of 76 people belonging to the same organization—trade union, co-op, credit union or other community group, Miss Kiefer advises. For some equipment, such as the new large jets, a larger group is required.

The American Travel Association, which arranges such group trips, is a cooperative sponsored by unions and co-ops, with headquarters in New York City.

## Mary MacKay Patterns



Designed especially for the younger ladies by Helen Lee, perky dress has button-down tab on short sleeves and bodice closing. Peter Pan collar, marvelous full skirt. Ideal in gingham!

No. 4644 printed pattern is in sizes 4, 6, 8, 10, 12. Chest 23-30. Size 6, 24" chest, 2 7/8 yards of 35".

To order, send 50¢ in coins to: Mary MacKay, East Bay Labor Journal, 472 W. Superior St., Chicago 10, Ill.

For 1st-class mailing, add 10¢ for each pattern. Print name, address with zone, style No. and size.

## 'Fluoridation—end decay loss'

Tooth decay is a controllable disease—like typhoid fever—and loss of children's teeth through cavities can be wiped out by fluoridation of water supplies and other preventive measures.

This statement was made by a group of specialists during National Children's Dental Health Week in San Francisco.

There is no need for a California child today to lose any teeth because of decay, the dentists said.

In addition to fluoridation, they listed these important preventive measures: drastic reduction in consumption of sweets, proper dental hygiene, and regular visits to the dentist.

Fluoridation of the East Bay Municipal Utility District's water supply was supported by labor's Alameda County AFLCIO Council on Political Education (COPE) last year but was defeated at the polls.

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## Health bills go to legislature

Four bills tightening state control over health insurance policies are being introduced in the Legislature by Assemblyman Ronald B. Cameron, Democrat-Pico Rivera.

Cameron was chairman of a legislation probe into health insurance abuses last year.

His bills would:

1. Outlaw health plans which pay out less than half of premiums received in benefits.

2. Provide for conversion of group insurance to individual coverage when a person leaves the group for job or other reasons.

3. Require insurance companies to pay benefits on a pro-rata basis to individuals holding more than one policy and forbid a policy holder from collecting more than 100 per cent of his expenses.

4. Force hospitals to file a list of normal charges for all services with the State Department of Public Health to prevent claims abuses.

A bill by Assemblyman Phillip Burton, Democrat-San Francisco, would require employers to contribute 3 per cent of an employee's wages to a compulsory state health insurance plan, which would cover four million Californians.

The bill has the support of the California Labor Federation. It is opposed by the California State Chamber of Commerce and the California Medical Assn.

## Curbs on health plans proposed

Many hospitals and insurance companies are guilty of "moral fraud and unethical practices," Assemblyman Ronald B. Cameron said recently.

Cameron, a Democrat, wants to stop cancellation of health insurance by companies just when it is needed by the policyholder.

Many persons think they are protected but aren't Cameron said. He said some insurance companies pay out as little as 5 per cent in benefits. In some cases, doctors receive kickbacks from hospitals, Cameron said.

Bills sponsored by Cameron are designed to curb some of these abuses and cut medical costs, including insurance payments, 25-30 per cent.

## Drug co. offers state discount

Assemblyman Phillip Burton of San Francisco claims his recent probe on drug prices to state agencies has paid off.

He said Merck, Sharpe & Dohme has notified him that the state will receive a 10 per cent discount in the future on all drugs purchased under the medical care program for public assistance recipients.

Burton, a Democrat, says he thinks this may be a break in the "solid front" of the drug manufacturers. He praised the company's action.

## To the Ladies: FROM the EDITOR

A NEW ORDER cheating California housewives of millions of dollars was put into effect Jan. 29 by the State Department of Agriculture.

Officially titled "Sampling and Testing Procedure for Estimating Container Full of Packaged Commodities," the 14-page regulation and a long supplement of tables actually legalize the old "thumb-on-the-scale" technique.

When you buy a package marked 14 ounces, for instance, you may be getting 13 ounces. And it will be legal!

"THIS FRAUD goes back to 1957, when the Department of Agriculture secured a weight tolerance bill through the Legislature," says Secretary Thomas L. Pitts of the California Labor Federation.

The department held hearings in 1959 on a proposal to set specific weight tolerances—the amount by which the seller can short-weight the buyer—for frozen foods and some meat products.

"The fraud was so obvious," according to Pitts, "that the Department had to back away from the proposal when it was strenuously opposed by State Consumer Counsel Helen Nelson and the California Labor Federation."

THWARTED in its first attempt, the Department of Agriculture then came forth with the new "sampling and testing procedure."

As Pitts points out, this is "nothing more than a scheme for hiding a moving deficiency tolerance within a sampling procedure, all under the guise of enforcing weights and measures."

In other words, the packager is still allowed to keep his thumb on the scale.

OBVIOUSLY, many unscrupulous producers will take advantage of this regulation.

The sampling procedure does not mean a thing. It can't be properly policed. The producer can say all the samples bought by the inspector happened to be the short-weight ones; the inspectors missed the other ones.

As far as the housewife is concerned, she is the one who gets cheated—any way you look at it.

And the producer is always the one who gains.

## THE SOLUTION?

Force sellers to label their products "at least \_\_\_\_\_ ounces or pounds." If there really has to be a variation, the innocent buyer shouldn't be the one to pay for it.

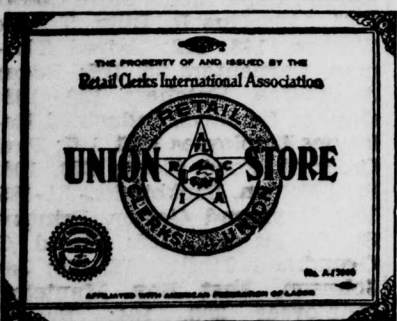
Incidentally, Assemblyman Mills of San Diego, has introduced a bill (A.B. 545) which would repeal the 1957 law.

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## L' affaire ILWU-Teamster reaches the rocky stretch

The liaison between the Teamsters and the ILWU may be just an affair of convenience, rather than a permanent arrangement.

The Teamsters said last week they would go as far as "invoking economic action" to maintain their traditional jurisdictions in handling cargo at Pacific Coast ports.

Teamster officials adopted a resolution to this effect following ratification of the "mechanization and modernization" agreement between the ILWU and the Pacific Maritime Assn.

They also recommended that six Teamster representatives on the joint Teamster-ILWU jurisdictional committee, established in March, 1960, continue to seek a solution to jurisdictional problems relating to movement of freight to, from and across docks.

Certain provisions of the ILWU-PMA contract give the employer greater authority over multiple handling activities and other work assignments and this, Teamsters feel, would infringe upon their traditional jurisdictions.

"We fully recognize that there are going to be changes in the methods of handling cargo and it is not our policy to oppose them," said Ted Merrill of Teamsters 692, chairman of the Joint Teamster-ILWU Jurisdictional Committee. "But whenever changes involve our members we, and we alone, are going to negotiate the nature of the changes and not let outside parties do our bargaining for us."

"It is not our intention to stand by and permit second and third parties to enter into an agreement which would trade away our rightful jurisdiction. Notwithstanding what the ILWU-PMA contract states, we intend to have our members continue doing the loading, unloading, forklift operating and general moving of cargo we are presently doing on the docks. We have, in fact, already informed ILWU officials that we are going to insist upon retaining our historical jurisdictions. Encroachments by employers or other labor unions will not be tolerated."

"The Teamsters' Union is obviously affected by the impact of the waterfront mechanization program in terms of work and manpower. They will, of course, do their own negotiating with their own employers."

The longshoremen will give them full support in whatever action they deem necessary to resolve these problems."

## Petris is vice-chairman of Assembly committee

Assemblyman Nicholas C. Petris, Democrat-East Oakland, has been appointed vice-chairman of the Assembly Committee on Government Organization.

Petris has been appointed to serve on the Ways and Means, Revenue and Taxation, Elections and Reapportionment and Criminal Procedure Committees.

## EBMUD Local 444 is promised answer on dues checkoff Feb. 24

The new union representing employees of the East Bay Municipal Utility District has been promised an answer on its request for payroll deduction of dues on Feb. 24.

Harry Gradin, secretary-treasurer of Local 444 of the American Federation of State, County and Municipal Employees (AFLCIO) said the EBMUD's Board of Directors made the commitment at a meeting two weeks ago.

At that meeting, C. Charles Hogan, AFSCME international representative, asked for the dues checkoff. But the EBMUD directors requested a delay. They said they would have a definite answer, one way or the other, on the 24th.

Gradin said the union now has more than 300 dues paying members, most of them in the Operation and Maintenance Section.

The organizing drive by the AFSCME started in September after a group of EBMUD employees said they wanted union representation. Local 444 was chartered Oct. 20.

## School Employees 257 delegate thanks CLC for efforts on King successor

As noticed previously in this newspaper, John J. King, Machinists' Grand Lodge representative, is being transferred and has resigned his seat on the Oakland Board of Education.

The Central Labor Council office recently suggested the names of four labor representatives who might be good replacement for King. However, the Board chose another individual.

This prompted Harold Benner of School Employees 257 to express the thanks of his union to the labor council for its efforts. Benner said he hopes there will be a candidate favorable to labor on the ballot in April.

The Teachers Union has also written a letter of appreciation for the labor council's efforts, Benner reported.

## Edward P. Morgan

Edward P. Morgan, news commentator sponsored by the AFL-CIO, can be heard at 6 p.m. Monday through Friday on radio stations KGO and KGO-FM. Morgan's program is re-broadcast over KPFA-FM, usually between 9:45 and 10:30 p.m. Specific times for each night are listed in the KPFA Program Folio.

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## STAMBAUGH REPORTS ON PUBLIC WORKER BILLS

Assembly Constitutional Amendment 23 and Assembly Bill 720 would deny the right to strike to all public employees in California, F. V. Stambaugh of Carmen's 192 told the Central Labor Council.

Stambaugh urged all unions to fight these measures and support Assembly Bill 351, which would guarantee collective bargaining rights to public employees.

## 350 take part in free eye check for Hayward Carpenters Local 1622

Some 350 members of Hayward Carpenters 1622 took part in a free vision screening program, one of the first of its kind in the United States, Saturday, Jan. 28.

The screening program was held at Hayward Carpenters Hall and was jointly sponsored by Local 1622, California Vision Services and the Alameda-Contra Costa Counties Optometric Society. The society provided the panel of optometrists who conducted the screening.

Results of the Local 1622 program showed that nearly half of those screened required further vision testing.

Dr. Marvin Poston, president of California Vision Services, said: "Naturally, we are pleased at the response of so many Local 1622 members and we are delighted at the program's success."

The Local 1622 Committee planning the program consisted of Charles Roe, Pat Moers, and Larry Twist.

## E.B. Muni. Employees aids welfare workers

East Bay Municipal Employees 390 is trying to assist County Welfare Department employees who have had their work week increased from 37½ to 40 hours, Jay Johnson, the union's business manager, told the Central Labor Council.

Johnson asked the Central Labor Council to adopt a resolution of protest submitted by his union. The matter was referred to the CLC's executive board.

## Advertisement

## FREE!

Recipe Book with a Wonderful Difference

Like to transform macaroni from a budget dish to a company delight? Want to give bottled salad dressing a touch of your own? Or how about livening up liver... sparking up salmon?

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## 'Laborers unemployment 35%'

Unemployment continues to mount.

Paul Jones of Laborers 304 told the Central Labor Council last week that contributions to the Northern California Laborers Health and Welfare Plan for 1960 were \$300,000 less than in 1959.

This indicates that union members lost approximately \$10,100,000 in wages last year,

Jones said. He added that about 35 per cent of the Laborers are currently unemployed.

"I wish the Republicans who said the President painted too dark a picture could get their heads out of the sand and realize what is happening."

Many members of the Laborers have drawn all of the unemployment benefits to which they are entitled, Jones said.

# Rhodes



## for your Valentine

magnificent brilliance  
in cocktail glamor rings

3<sup>95</sup>

Insko of California makes these fabulous copies of fine diamond and platinum rings. They're complete rings, each with beautifully cut, hand-set stones, each superbly fashioned in sterling silver or gold filled to dazzle all onlookers. Delightful deceivers, such fun for all to wear!

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UNION MADE  
WORK CLOTHES



## Sheet Metal Snips

By AL ARELLANO

Brothers, take note! Our next regular meeting will be held in Martinez, Contra Costa County, at the Oil, Chemical and Atomic Workers International Hall on 1015 Estudillo Street, between Thompson and Mellus. The time, 8 p.m., the day, Wednesday, February 15, 1961.

Again it comes to that time when we honor the birthday of one of America's great presidents and although he was a Republican his views were those of a Democrat. I would like to quote a bit of philosophy from President Lincoln that has been very little read, and it seems to be an answer to those people who question a government for the working people: "God never made a man good enough to own another man."

"The working men are the basis for all governments for the plain reason they are more numerous."

"It always seems strange that any man should always ask a just God's assistance in wringing bread from the sweat of other men's faces. I hold that if there is any one thing that can be proved to be the Will of Heaven by external nature around us, without reference to revelation, it is the proposition that whatever any man earns by his hands and the sweat of his brow, he shall enjoy in peace."

"I say that, whereas God Almighty has given every man one mouth to be fed and one pair of hands adapted to furnish food for that mouth, if anything can be proved to be the Will of Heaven it is proved by the fact that that mouth is fed by those hands without being interfered with by any other man who has also his mouth to feed and his hands to labor with."

Tri-State Council Death Assessmen No. 452 is now due and payable.

## Pin Rail

By WILLIAM PELKEY

Driving into Oakland from Castro Valley every day, I pass a sign alongside the Nimitz Freeway which says "Welcome to Oakland, the All-American City." It seems to me a city that is this proud of itself would ask

## TORCH CLUB

Your Labor Temple Neighbor

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CARL - MIKE, Owners

Members Bartenders Union 52

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the local TV station not to advertise itself as San Francisco Channel 2, also the old new pictures are listed as S.F. premiers. Once in awhile they will mention Oakland, but it is always after Frisco. Of the three stations in Frisco, Channel 2 never gets a call. This I call unfair.

I wish to express to Ed Sobotker our deepest sympathy on the passing of Sam, better known as Major; we all know how much Ed's dog meant to him. I have kidded Ed in past columns about being our most eligible bachelor. In this column it is with a tear in my words; I say, "Ed, we are all very sorry."

## Printing Specialties JDC5

By FREDRICK T. SULLIVAN

At the February meeting of the delegates to the Joint District Council, the secretary of Local 678 spoke on the difficulties that he was having with his own family wanting to shop at Sears. He is not alone, for we are experiencing the same problem. Your attention is directed to the fact that labor's boycott of Sears has not ended until we get the official word. There was a lot of publicity in the papers about the arbitration award, but let's wait until all of those people are back on the job before we rush in with our orders. There are other mail order stores to shop in.

We have been appearing at hearings before the National Labor Relations Board in San Francisco, because 15 of our people wish to leave our jurisdiction in our industrial union and join with 45 others up and down the coast in a union that would be limited to their skill. This group has had no previous history as a craft union, is not affiliated with the AFLCIO, and is a renegade outfit if we ever saw one. The surprising part is that they are being represented by an attorney from a law firm in San Francisco that does a lot of business with legitimate unions. This group claims that their "superior" skills entitles them to a wage differential at the expense of the rest of the people in the plant. This claim in the face of the fact that our Western Conference recently spent nearly \$2,000 on a prolonged arbitration case that granted them 15 cents more an hour! What more can you do for people? But for the principle involved, we would let them go. Benedict Arnold after selling out to the British, was not treated with esteem when he went to live with them. When the Joint Council heard of this situation, they were quite disturbed. Loyalty to one's union should be part of the code of ethics of every union member.

## Hayward Painters 1178

By WILEY H. MOUNTJOY

The following announcement is the first and last time this column will be used for political purposes:

Bro. Leslie K. Moore, the present secty.-treas. of the District Council, has given notice he will not seek re-election next June.

Therefore, I, Wiley H. Mountjoy, will be a candidate from this local for the position and herewith ask your support.

Now then, let's congratulate the following brothers who have recently added to their families: Don Lopez and Ray Rodrigues.

Memo to certain younger members: Stop bellyachin' about the welfare plan that doesn't pay all of your \$9 doctor bill. Ask any older brother how it was when he had to pay all of the doctor and hospital bills for his family. Or ask the one whose wife had an \$1,100 operation and the welfare paid it all!

Another memo: For income tax purposes, deduct \$103.80 for 1960 dues.

Welcome Brother Clarence Marlatt who cleared in from L.U. 1084, Chico. (A former member of 1178).

Chinese proverb: It's better to be kind at home than to burn incense at some distant temple.

## Watchmakers Local 101

By GEORGE F. ALLEN

At the time of writing this column I have been back in San Francisco five days after attending the International General Executive Board meeting in New York City. If you followed the weather conditions in the newspapers, you know that it was one of the coldest spells they have had in New York for a great many years. I believe that 21 degrees was the temperature on the warmest day I had during the week I was there. If I remember correctly, 9 degrees was the lowest on one of the mornings on the way to the board meeting.

Needless to say, I am glad to be away from that cold, and for me this last week has really been pleasant even though it seems to have rained most of the time.

Before leaving for New York I informed you about the Speidel Corp. and their watch advertising program to push the sale of Speidel bands. We received a very nice letter from Mr. H. William Coulthurst, director of advertising and sales promotion for the Speidel Corp., in which he assures our organization that Speidel will cooperate with us in preventing any of the watch repair ads that we object to from being distributed in our area.

If all segments of the industry would cooperate together in the same manner in which Speidel has agreed to cooperate with our organization, we are satisfied that the industry would be greatly benefited.

On my return, I found one or two items that required my attention. One was an ad run by Sampson's Jewelers in the 9th and Clay Housewives Market in Oakland, in which a free watch band was offered with every major watch repair.

The other was an ad that

appeared in the store window of Grand Jewelers, 12th Street, Oakland, which advertised "free leather strap with each watch repair."

After a visit from me, both establishments willingly cooperated in the removal of the signs and in agreement not to run them in the future.

Executive Board meeting, Thursday, February 16, 7 p.m., Union office, 693 Mission St., San Francisco.

## Carpenters' Credit Union

By PAUL HUDGINS, Treasurer

	Assets
October, 1958	\$ 1,146
June, 1959	54,921
December, 1959	97,162
June, 1960	160,727
December, 1960	277,763
January, 1961	296,735

Your credit union continues to grow at an increasing rate. Six hundred members are benefiting through credit union membership.

It's easy to save at your credit union. Add any odd amount any time. For best results, save a little out of every full paycheck.

It's easy to get a quick loan at your credit union, if you have been saving regularly. If you are joining and applying for a loan at the same time, it may be necessary to place your application on a waiting list.

A member applies for a debt consolidation loan, and joins at the same time. He goes on a waiting list. All later applications from members who have been saving regularly for a year or two go ahead of that one, no matter how long he has to wait. The moral is quite obvious: Join now and start saving regularly so you will know you can get a quick loan whenever you need it.

We need \$5 per week coming in regularly from thousands of members. That's the idea of this financial cooperative. We pool our small savings and thus have the funds to make loans to the members who either need emergency loans, or wish to consolidate debts, or want to save money on financing a new car.

We need large amounts, also, invested at 4½ per cent compounded at the end of each calendar quarter. But the strength of any credit union is in small savings coming in regularly.

## Machinists Auxiliary

By OLIVE M. HARVEY

Our installation of officers was quite a gala occasion. The officers in their many colored pastel shaded formal, led by Marshals Opal Lawrence and Pauline Tomsic, made a beautiful sight as they put on the floor work with perfect coordination. And as installing officer, Myrtis Neyhouse also put on her work with her usual poise and perfection. Then after our installation was over the Richmond Auxiliary drill team put on their drill which was very impressive. The girls in their white formal, bright blue scarves and rose colored parasols were really very attractive. As visitors we had our International Vice President, Vern Trotta, president of the Golden Gate Council; several

members from all of the Bay auxiliaries and several men from the different men's lodges. Also our charter member and organizer, Eva Gallaher. Our new president, Ruth Downs, charming in a gown of pearl gray, received the gavel in her usual quiet and dignified manner. Our best wishes to her for a pleasant and worthwhile coming year. Sister Opal Lawrence and her committee are to be congratulated on the tastefully decorated tables and the delicious banquet which they served to us later.

Sister Jean Lawrence's little son underwent an appendectomy and according to Grandma Opal, is coming along nicely.

I visited with Sister Mary Logue last week. Mary has been in the hospital since Dec. 31 and had major surgery. I thought she looked very well considering how ill she was. She said she was feeling very well and expected to go home shortly.

I hear that Brother Dick and Sister Lois Girard have retired and bought a home in Hayward. Maybe now Lois will have time to come back and be active in our auxiliary again. Here's hoping.

The past presidents will go to the city next week for their annual good time and to initiate Eleanor Noell into their club.

## Painters Local No. 127

By MARVIN EDWARDS

Americans are the most ingenious people on earth. The painters in this area are a part of this great people. So what shall we do? You have expressed your wishes to me many times on various subjects; now should we get specific?

1. What do you think can and should be done to expand the painting industry?

2. How can we make more work for every one of you?

3. What changes would you make to accomplish your ideas? A post card addressed to me at 2315 Valdez St., Oakland, will be read and reported in full. A complete outline of all ideas will be printed in a later column. Those not printable will be referred to in appropriate language. So, let's go! Comments from wives will be gladly accepted. Non-painters, please so indicate.

## Chips and Chatter

By AL THOMAS

There were over 300 on the list Monday, and we got one call so far this week. There have been no significant new permits, either. Thus it looks slow as can be.

Maybe you have heard of Kennedy's birth control committee: Kefauver, Loveless and Doolittle!

One thing for sure—the public is not going around being told only half the facts these days. If they will take the time to listen to the total story as it comes out. Could be for the better, too.

DIRECTORS of the Northern California-Nevada Council of Churches have warned that the film, "Operation Abolition," may be a distorted representation of last May's City Hall riots at the hearings of the House Un-American Activities subcommittee.

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Week Day Masses: 6:30 and 8:15 a.m.



# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 are held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

The meeting hall will be posted on the Bulletin Board in the Lobby.

### NOTICE OF ELECTION

The election for the office of Vice President for Lodge No. 1546, I. A. of M. will take place at the first regular meeting in March (March 7, 1961) at Hall "A" Labor Temple, 2315 Valdez St., Oakland, California. The polls will be open from 10 a.m. to 9 p.m.

Absentee ballots may be mailed to members who reside in outlying districts more than 25 miles from lodge room and to members who are ill and confined under doctor's orders also temporarily absent from city.

Members who desire, and are eligible, for an absentee ballot must send their request for same in writing to the recording secretary at least ten days prior to date of election.

Only those absentee ballots will be counted that are returned in a sealed envelope marked "ballot" prior to the closing of the polls.

Fraternally yours,  
A. J. HAYES,  
Recording Secretary

## HAYWARD CARPENTERS 1622

Unless otherwise specified regular meetings will be held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Rd., Hayward.

The Stewards' Committee will meet Tuesday, February 14, at 7:30 p.m.

I was instructed to announce that Bro. Gustave Toensing resigned as President of L.U. 1622 due to having become a contractor.

Bro. Oren Auten was selected President by the Executive Board, which is made up of the officers. This becomes their duty under the new by-laws adopted at the special convention held in Chicago last September.

The Social Committee will serve refreshments after the Friday, Feb. 24, regular meeting. Be sure to attend the meeting and the social and get acquainted with your new president. He is an independent, having never run for office nor taken part in group activities, therefore is not too well known.

Fraternally yours,  
MARIUS WALDAL,  
Recording Secretary

## CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally yours,  
J. W. KIRKMAN,  
Recording Secretary

## UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Recording Secretary

## PAINT MAKERS 1101

Meets on third Tuesday of each month at 8 p.m. in Hall C of the Labor Temple, 2315 Valdez Street, Oakland.

By-Laws changes will be voted on at the Regular meeting February 21, 1961.

Fraternally,  
ED MORGAN,  
Recording Secretary

## HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Feb. 21, 1961.

JOSEPH MEDEIROS,  
President  
LEROY V. WOODS,  
Secretary-Treasurer

## STEEL MACHINISTS 1304

Next regular meeting will be Thursday, Feb. 16, at 8 p.m.

Executive Board meets at 6:30 p.m.

Next meeting of the Stewards' Council will be Saturday, Feb. 25, at 10:30 a.m.

### Important Notice:

Election of international officers will be held on Tuesday, Feb. 14, 1961. Place of polling will be the Union Hall, 3637 San Pablo Ave., Emeryville, Calif. Polls will be open from 8 a.m. to 8 p.m.

Be sure to vote.

Fraternally yours,  
JOHN L. GIFFIN,  
Recording Secretary

## HAYWARD PAINTERS 1178

Friday night, Feb. 17 is when we meet again in a regular meeting, as far as we know now.

Noting a better than average attendance at the last meeting. But according to the number of members on our roll file it was too small. It was certainly an interesting meeting due to the reports given by some visitors from other locals and D.C. 16, on some few subjects. One in particular went off with a bang; of this you will hear more at future meetings. They will without a doubt be interesting to all members of our Brotherhood.

Fraternally yours,  
ROBERT G. MILLER  
Recording Secretary

## MILLMEN 550

The Feb. 17 meeting has been canceled. Next meeting will be at 8 p.m. March 3 in Hall A, Labor Temple.

The union office will not be open Friday night, Feb. 17.

Fraternally yours,  
ANTHONY RAMOS,  
Business Representative

## SHEET METAL WORKERS 216

Members are hereby again notified that starting January 1, 1961, monthly membership dues in Sheet Metal Workers' Union, Local No. 216 are increased from \$5.00 per month to \$7.00 per month or \$21.00 per quarter.

This is by membership action at a special meeting held October 21, 1960. Your attention is called to Article 10, Section 2(f), Page 37 of the Constitution of the Sheet Metal Workers' International Association, Issue of September, 1958 which reads in part: "The dues of all members of Local Unions shall be paid monthly or quarterly, but always in advance."

Members are urged to forward \$21.00 now for the First Quarter's Dues covering January, February and March, 1961, plus any assessments due for members who participate in the Death Benefit Plan of the Tri-State Council. Last Death Assessment levied is No. 452.

Fraternally,  
LLOYD CHILD,  
Financial Secretary

## BUILDING SERVICE 18

This is to notify members of Local 18 that certain amendments and revisions in their Constitution and By-Laws have been proposed to meet the requirements of the new Federal Laws, and changes that were made by our International Union, at the Convention held May 1, 1960.

The first reading of the new Constitution, as proposed, will take place at the regular meeting of the Union on Friday, February 24, 1961 at 7 p.m.

The second reading will be on Friday, March 24, 1961, at 7 p.m., and then the voting will take place. If two-thirds or more of those present vote favorably, the Constitution and By-Laws will have been amended and/or revised as read. Please attend these next two meetings of your Union.

Fraternally,  
W. DOUGLAS GELDERT,  
Business Representative

## CARPENTERS 36

You are requested to attend a special called meeting, Saturday at 10 a.m. at the Oakland Auditorium Theater, 10th and Fallon Streets, Oakland, Calif., February 11, 1961.

The subject matter up for consideration is as follows: Shall the Business Agents make written reports of the jobs they have visited in their respective areas each week. Yes or No.

Your vote on this matter will settle this most important issue. A fine of Ten Dollars (\$10.00) will be levied against you for failure to attend this Special called meeting.

TIME: Saturday at 10 a.m., February 11, 1961.

PLACE: Oakland Auditorium Theater, 10th and Fallon Streets, Oakland, Calif.

Fraternally yours,  
OSCAR N. ANDERSON  
Recording Secretary

## UC EMPLOYEES 371

The next regular meeting will be held on Feb. 18, 1961. This meeting has been postponed due to the holiday weekend of Feb. 11, Lincoln's Birthday, for which Monday, Feb. 13, will be observed.

Fraternally yours,  
A. ROBERTSON,  
Secretary

## AUTO & SHIP PAINTERS 1176

The next regular meeting will be held Feb. 21 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally yours,  
LESLIE K. MOORE,  
Business Representative

## UNITED STEELWORKERS 1798

ELECTION NOTICE: An election for the offices of International President, Secretary-Treasurer, Vice, President, 3 International Tellers, District Director and 21 Delegates to National Conventions of the Federation (AFL-CIO), will be held on February 14, 1961, 9 a.m. to 7 p.m. at 2315 Valdez St., Rm. 225.

REGULAR MEETING: Friday, February 24, 1961, 8 p.m., Hall D. Election of one member to the Executive Board. 2315 Valdez St., Oakland, Calif.

Fraternally,  
ELLA BAINES,  
Recording Secretary

## SHOCKED BY THE HIGH COST OF DYING?

If you believe . . . That ostentatious display at time of death is not for you—That funerals should not be a luxury—

THEN YOU MIGHT LIKE TO KNOW ABOUT

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Sponsored by respected community leaders.

## PLUMBERS & GAS FITTERS 444

### OLD TIMERS' NIGHT

The regular meeting scheduled for Wednesday, February 22, 1961, has been changed to the following week.

Please note it will be held on Tuesday, February 28, 1961.

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, California, at 8 p.m.

### ORDER OF BUSINESS

1. The regular order of business.
2. Vote of the membership present to accept or reject a contract negotiated between the Utility, Mechanical & Industrial Pipework Contractors and the Plumbers & Gas Fitters Local Union No. 444.
3. General Organizer for California, Nevada and Hawaii, Brother John L. Spalding, will be introduced to the membership and will distribute the membership lapel buttons and service certificates to those eligible to receive same.
4. All apprentices are especially invited.
5. Your next regular holiday will be Washington's Birthday, Wednesday, February 22, 1961.
6. Upon adjournment of this meeting a buffet supper will be served.

Fraternally yours  
BEN H. BEYNON,  
Bus. Mgr. & Fin. Sec.-Treas.

## Make Sears live up to ruling, Clerks ask judge

Sears, Roebuck & Co. has failed to live up to a recent arbitrator's ruling in its dispute with the Retail Clerks in San Francisco, the union said this week in a federal court complaint.

The Clerks asked Federal Judge George B. Harris to compel Sears to re-hire four employees, grant back pay, and grant assurance it will not go to court in an attempt to reverse the arbitration award.

Judge Harris set a hearing for next Monday, Feb. 13.

The arbitrator's award last month was widely interpreted as a victory for the unions in their long fight with Sears.

## Cohelan's office moves to Latham Square Bldg.

Congressman Jeffery Cohelan's Oakland office has moved from the Court House to 822 Latham Square Building. The Latham Square Building is located at 508 16th St.

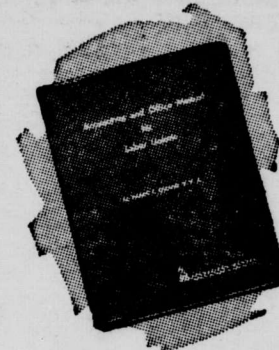
Cohelan's field representative, Roy Lemon, works out of the Oakland office.

The phone number will be the same, GLencourt 1-4773.

## Just Off the Press!

## HOW TO HANDLE YOUR UNION'S FINANCES UNDER THE LAW!

A reliable, easy-to-understand new BNA Operations Manual . . . written especially for union officers . . . that shows HOW to keep union financial books and records. Makes union office management jobs easier.



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Certified Public Accountant

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Please rush to me my copy of the "Accounting and Office Manual for Labor Unions" by Harry C. Fischer. I enclose \$8.75 in ☐ check ☐ money order. Add sales tax where applicable.

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## Carpenters Credit Union

Paul Hudgins, Treasurer

KELlog 3-3889

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PRESIDENT KENNEDY cuts one of the three inaugural cakes presented by the AFLCIO American Bakery and Confectionery Workers Union. The AFLCIO Bakers commissioned its Local 51 of New York City to make the cakes. AFLCIO News Photo.

## Twin threats—population growth, automation—topic of free talk at Co-op

The twin threats of automation and expanding population will be discussed by a panel of three experts at a free public meeting at 8 p.m. Tuesday, Feb. 21, at the Co-op Center, 1550 Shattuck Ave., Berkeley.

The program, to be held in the center's upstairs meeting room, will be on the topic: "Manpower, Jobs and Automation—the Challenge of the 1960's."

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## Carpenters who want to change their health plan must do so by Feb. 15

Carpenters desiring to change their health and welfare coverage for the year beginning March must submit their request in writing by Feb. 15 to the Carpenters' Health and Welfare Fund, 995 Market St., San Francisco.

Carpenters have an option of Blue Cross or Kaiser Foundation Health Plan.

However, the Kaiser plan can provide services only within Alameda, Contra Costa, San Francisco, Marin, San Mateo, Solano, Napa, Sonoma and northern Santa Clara counties.

Notification can be effected by letter, postcard or a new enrollment card indicating the desire to change.

If a Carpenter does not submit an indication of a desire to change, his present coverage will continue.

## Aid to Needy Children survey is completed

The California Health and Welfare Assn. has been conducting an impartial survey of the state's Aid to Needy Children Program, according to Arthur B. Hellender, assistant secretary of the Central Labor Council.

Hellender, president of the state association, told Central Labor Council delegates that the report has been completed and will be available soon to interested groups.

## U.C. Extension to offer courses of interest to building trades unionists

A variety of technical subjects of interest to persons engaged in the construction trades will be taught in classes to be offered by University of California Extension during the spring semester, beginning in February.

In the construction field there will be classes in Building Design Development, Mechanics and Strength of Materials, Estimating for Light Commercial Construction, Mechanical Drawing, and two courses dealing with building inspection, one stressing code applications and one dealing with on-the-job inspection.

Electrical Construction Practices will be emphasized in one course and Heating, Ventilating and Air Conditioning will be the subject of a two-course series. Another class will take up Applications of Automatic Controls to Heating and Air Conditioning Systems.

Two courses of interest in the field of mechanical engineering are Industrial Water Treatment and Steam Power Plant Design.

In the field of metallurgy, there will be courses in Modern Welding Technology, Basic Metallurgy, and Principles of Electroplating.

These and many other courses will be presented at locations including Berkeley, San Francisco, and cities on the Peninsula. For a catalogue or further information, contact Engineering and Sciences Extension, 2451 Bancroft Way, Berkeley 4, California, THornwall 5-6000, extension 2251.

## Wage increases offset by rising cost of living

Purchasing power of the average Bay Area factory worker's paycheck in December, 1960, was less than one per cent above December, 1959, although his gross weekly earnings were 3 per cent higher.

John F. Henning, state director of industrial relations, announced that manufacturing production workers in the San Francisco-Oakland Metropolitan Area averaged \$111.15 per week before deductions in December, 1960. This was above the year-ago average by \$3.35 per week, or 3 per cent.

Higher consumer prices and Federal and State taxes absorbed all but eight-tenths of 1 per cent of this increase.

Hourly earnings of factory workers rose to a record average of \$2.85 per hour in December, up 10 cents per hour from the December, 1959, average.

Working time averaged 39.0 hours in December compared with an average of 39.2 hours a year earlier.

## Fire chiefs urge end to firetrap construction

Apartment houses now being built in unincorporated areas could be dangerous firetraps, a group of Alameda County fire chiefs told the Board of Supervisors recently.

The fire chiefs urged changes in the building code to require one-hour fire resistant walls between apartments. They said some apartment houses being built have only quarter-inch plywood panels.

County Building Official Marcus Carlson said county ordinances require a fire resistant wall for every 6,000 square feet of living space on the ground floor, and for every 3,000 feet on upper stories.

But many new apartments now have only 500 square feet of living space. This means that a 12-unit apartment house can be built with no fire resistant walls.

## New case---the only industrial worker fired in HUAC fracas

Joseph M. Graham of Ironworkers 790 was fired from his job as a welder at San Jose Steel Co. the day he returned to work following last May's House Un-American Activities subcommittee hearings.

A number of teachers lost their jobs after receiving subpoenas or testifying at the San Francisco hearings. But Graham was the only industrial worker so affected, as far as he can determine.

Graham has waited nine months before making his case public, he said this week, because he hoped Local 790 would reverse an earlier decision not to arbitrate.

He changed his mind because:

- The union has not reversed its stand.
- He has worked only about six weeks in the last nine months, and
- He learned about two similar cases in which industrial workers were reinstated.

### OTHER CASES

Last December, an arbitrator ordered Westinghouse Electric Corp. to reinstate three employees who appeared before a HUAC subcommittee and granted them back pay.

In this case, the union—the International Union of Electrical Workers (AFLCIO)—took the case to the New York State Court of Appeals to compel Westinghouse to arbitrate.

The IUE refused to take up the employee's grievance in the other case, involving an employee of Singer Manufacturing Co. at Bridgeport, Conn. But the worker—struggling as an individual—took the case to the highest court in Connecticut and forced Singer to arbitrate.

Here is Graham's story.

Graham was called as a witness on the second day of last May's hearing (May 13). He refused to answer questions about his political beliefs and affiliations, citing the First and Fifth Amendments of the United States Constitution.

On Sunday, May 15, Graham was notified by Business Agent Henry Figueira of Local 790 that he was being removed "temporarily" as the union's chief steward at San Jose Steel.

At 11:30 a.m., he was fired.

The company official who escorted Graham from the plant made a veiled reference to "the talk that's been going around." But the company has never admitted it fired Graham for political reasons.

A week later, the company said it was firing Graham for violating Section X(A) of company regulations, to wit:

"Each employee is expected to conduct himself in such a manner as to reflect credit upon himself and the organization of which he is a part."

### GRIEVANCE HEARING

Business Agent Figueira represented Graham at a grievance hearing on Monday, May 23—a week after Graham was fired. The company refused to re-hire Graham.

In the grievance report, Arthur F. Ronz, company personnel manager, claimed Graham's "continued employment would be a source of constant irritation to other personnel, and this would adversely affect production."

Graham had worked for San Jose Steel for 4½ years. He had been the union's chief steward for 3½ of those years.

The company has said that Graham's work was satisfactory. Graham can't help feeling the company was glad of an excuse to get rid of an effective union steward.

Graham's skill is attested to by the fact that he is a certified welder.

Though the union represented Graham at the grievance hear-

ing, its executive board voted not to take the case to arbitration.

Graham later appealed the executive board's decision at a regular meeting. He says the relatively small number of members there voted to uphold the executive board.

On May 28, Graham sent a three-page letter to every union member at San Jose Steel, asking support.

When the union failed to act further, Graham's attorney wrote the company, asking it to arbitrate with Graham as an individual. The company referred the matter back to the union.

### LABOR AGAINST HUAC

Pointing out that the California Labor Federation and several central labor councils—including those of Alameda and Santa Clara counties—have called for abolition of the HUAC, Graham said this week:

"Many labor organizations are on record against the way the HUAC smears and intimidates witnesses. I think my union should defend me."

"The record of committee members over the years in Congress has been consistently anti-labor. They have opposed civil rights, appropriations for schools, housing, old age pensions, medical care, etc. In contrast, these are the things I have stood for in the shop."

"Decent people refuse to answer the committee's questions because the committee has no right to pry into people's minds—into their ideas. It has no right to delve into the areas of free speech, religion, peaceful association and assembly. These are the rights guaranteed under the First Amendment of the Constitution."

## Hoffa is (scheduled) to speak in Oakland (again)

Teamsters President James R. Hoffa, who missed a speaking engagement in Oakland Dec. 12, will try again Sunday, Feb. 19.

This time, Hoffa is scheduled to address drivers covered by the local drayage agreement of Teamsters Local 70 in Oakland. The meeting is scheduled for 10 a.m. at Oakland High School Auditorium.

Hoffa said he will speak on negotiations for an 11-state master agreement. He has been elected chief negotiator by Teamster locals. Local 70 is not covered to the present master agreement, however.

On Saturday, Feb. 18, Hoffa is scheduled to address Local 20, San Francisco.

## Millmen, Sawmill Union finally sign with National

Millmen's 550 and Lumber and Sawmill Workers 3036 have signed an agreement with National Homes in Newark.

The agreement was reached in principle following a strike last August, but details which remained to be worked out consumed the last six months.

The pact was announced by Anthony Ramos, business agent for Local 550, who said work at National is extremely slow and intermittent at present. Potential work force at the plant is between 200 and 300, Ramos said.

## E.B. Labor Seminar

Dr. Earl Cheit of the Institute of Industrial Relations at the University of California will discuss "Is Workmen's Compensation Permanently Disabled?" at the first 1961 meeting of the East Bay Labor Seminar at noon at Rujo's Restaurant, 2273 Telegraph Ave.

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## Cooks re-elect Badger, Faber, all other incumbents

Veteran officers of Cooks 228 were re-elected to three-year terms without opposition in balloting Monday.

They include H. J. (Hub) Barger, who has been secretary-treasurer for 22 years; Jack Faber, president, 16 years; Harry Goodrich, vice-president, 16 years; Pat Sander, senior business agent, 20 years, and Lou Borges, business agent, three years.

Re-elected trustees were Oscar Anderson, Charles Weaver and Leland Williams.

(Williams died Sunday, according to Badger, and the vacancy will be filled by appointment, subject to membership approval.)

Executive Board members, all re-elected, are:

Bertha Dewing, Frank Dyano-vich, Elizabeth Heberer, Art Leischman, Roy Thompson, John Welch, William Williams and Jack Yezmag.

Sander and Borges were elected delegates to the international convention. Sander, Borges, Goodrich and Leischman were elected delegates to the 1962 California Labor Federation convention.

Faber and Sander will also be delegates to both conventions by virtue of their offices.

There were 364 ballots cast. Two ballots were void.

## Jail terms in anti-trust case; Oakland sits tight

Thirty day jail terms — described by Associated Press as "a rarity in anti-trust cases" — were doled out to seven executives of big electrical companies Monday.

Defendants in the huge anti-trust action included General Electric Co., which is closing its lamp plant in West Oakland.

Meanwhile, the Oakland City Council has taken no action on a proposal by Local 1506, International Union of Electrical Radio and Machine Workers, at the plant that the city sue to recover money lost through rigged bidding by the corporations.

Several other cities and the State of California are reported to be planning such action.

**Q**uestion

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**A**nswer

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## BTC's Mortgage Authority bill introduced in State Legislature

Continued from page 1

struction, urban renewal or similar projects.

The mortgage authority would consist of nine unsalaried members appointed by the governor. The construction and banking industries would be limited to one member each on the authority.

### LETTERS TO LEGISLATORS

Childers reported he has written State Sen. John W. Holmdahl and the county's six assemblymen, urging support of the mortgage authority bill and listing unemployment figures provided by Alameda County building trades locals—as gathered by the BTC office.

Replies from State Sen. Holmdahl and Assemblyman Nicholas C. Petris have already been received.

Holmdahl wrote that the plan has his "wholehearted support." Petris said he hasn't made a thorough study of the mortgage authority idea, but a first reading has impressed him that it is a good one.

Even though the Kennedy Administration will probably end the federal "tight money" policy, Petris added, "state action should also be taken to supplement the national policy."

### PORTLAND REPORTER

Upon the recommendation of the trustees, delegates voted to invest \$1,000 in stock of the Portland Reporter.

M. B. Dillashaw of Cement Masons 594, speaking for the trustees, pointed out that the Portland fight affects all unions throughout the United States. If the bosses can bust unions there, they will try it everywhere, he said.

Dillashaw said that the unions are the principal backers of the Portland Reporter, now being published twice a week. The additional capital is needed to turn it into a liberal daily, he told delegates.

Also speaking for the motion were C. R. Bartolini and George Collins of Carpenters 36 and Business Representative Childers.

### HAPPY BIRTHDAY RISLEY

C. E. Risley of Carpenters 36 reported that there are more men unemployed in the home building industry than there have been at any time in the last 20 years.

Building is slow, Risley de-

clared, because white collar workers and others are suffering from the effects of the recession. As a result, most families can't afford to start buying new homes.

The whole problem is a lot more serious than most of us realize, Risley said.

In making his remarks, Risley observed that he was observing his 74th birthday. President Pruss expressed the council's wishes for a happy birthday, and delegates applauded.

### NEW DELEGATE

Loren Auten, new president of Hayward Carpenters 1622, was seated as a delegate to the council.

Auten replaces Gustave Toensing, former president of Local 1622, who has resigned his union office to become a contractor.

Marius Waldal, recording secretary of Local 1622, introduced Auten to the council. He was formally welcomed by Joseph Pruss, BTC president.

### BTC AGREEMENTS

Secretary John Davy announced that BTC agreements had been signed between the council and two contractors: Angelo Sposeto and D. W. Cox (doing business as the Hi-Land Co.).

The agreements were placed on file.

### MANY PICKETS

Childers reported that a number of non-union operators had moved into the area, and the BTC had placed several pickets. Most of the disputes have been settled, and only one picket remained Tuesday, Childers told delegates.

## NLRB dismisses plea of Tunnel Workers

Gerald A. Brown, regional director for the National Labor Relations Board, dismissed the petition of the unaffiliated Tunnel and Rock Workers of America for a representational election last week.

The previous week, the Tunnel Workers called off a strike designed to force such an election between it and the AFL-CIO Laborers. The NLRB ruling was interpreted as a victory for the Laborers.

## Mosk calls for abolition of capital punishment

Atty. Gen. Stanley Mosk repeated that he favors an end to California's death penalty in an interview issued last week by United Press International.

"My position on the death penalty has not changed," Mosk declared. He said he is for outright abolition of capital punishment, with no exceptions.

Mosk also suggested tougher narcotics laws, but he cautioned against making the laws so tough that it would be difficult for district attorneys to obtain convictions.

## Asa Williams hurt

Asa T. Williams, president of the Portland, Ore., District Council of Carpenters, was seriously hurt in an accident near Cave Junction, Ore., a few days after he addressed the Alameda County Central Labor Council on behalf of the Portland Reporter Jan. 23. His wife was killed.

The couple were returning from California when the accident took place.

## Amalgamation of other postal unions proposed by merged NALC-NPU

Amalgamation of all remaining postal unions and organizations was discussed at a meeting in Washington, D.C., Feb. 8.

The meeting was called after merger committees of the National Assn. of Letter Carriers and the National Postal Union unanimously reaffirmed their support of the principle of forming one big union for all postal employees.

The merger committees agreed that such an amalgamation of all postal employees into one organization is essential if maximum results are to be achieved in developing a realistic and modern program for improving working conditions and work procedures in the postal establishment.

A press release from the National Assn. of Letter Carriers said amalgamation of postal unions "would also eliminate wasteful duplication of facilities and effort among postal organizations."

At Wednesday's meeting, procedures of amalgamation and operational mechanics necessary for such a consolidation were scheduled to be discussed.

## Paperbacks, jigsaws

Have any old paper bound pocket books or jigsaw puzzles around the house?

If so, bring them into the office of Paint Makers 1101 in the Labor Temple. Peter J. Ceremello, business manager of Local 1101, will turn them over to veterans' hospitals in this area. Ceremello said patients have magazines but want more pocket books.

## Kofman buys Times-Star

Abe Kofman, publisher of the San Leandro Morning News, announced last week that he had purchased the Alameda Times-Star from William Werner. Kofman owned the Alameda newspaper from 1939 to 1949, when he sold it to Werner. The San Leandro paper supported John F. Kennedy during the recent presidential campaign.

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# East Bay LABOR JOURNAL



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1622 East Twelfth Street      Phones: ANdover 1-3981, 3982  
PAUL S. WILLIAMS, Editor  
35th Year, Number 46      February 10, 1961

## Goldwater peddles same anti-union R-T-W line!

Senator Barry Goldwater was in the Bay Area last week. He attacked the Democrats, like any Republican politician worth his salt. And he championed the cause of the American worker. Or so it would seem from reports in the daily press.

However, words can be deceiving things.

Stripped of their fancy wrappings, Senator Goldwater's proposed labor "reforms" are the same old anti-labor and right-to-work laws. A few of his ideas may look good at first glance, but their net effect would be to cripple responsible unions which honestly represent legitimate aims of workers.

There is a remarkable similarity between the proposals listed by Senator Goldwater and the propaganda in a recent pamphlet, "Union Monopoly and You."

This pamphlet was "printed as an educational service" (quote) by the National Right to Work Committee.

Both talk about the mythical power of union officials over jobs. Aside from the fact that the Taft-Hartley Act curbed this power 13 years ago, the charge is based on an extremely small number of cases.

Another bugaboo is the "indiscriminate" power of union officials to spend union funds for political purposes, despite the fact that (1) there are already tight restrictions (2) the AFLCIO has created a special agency (COPE) for political activity (3) union and COPE officials are elected by democratic processes and (4) big corporations don't check with stockholders before spending funds for political activity.

Although it is probably a "red herring," Senator Goldwater's idea of ending violence in labor disputes is certainly to be praised.

However, we hope he legislates against employer goons as well as the few union people who get carried away when they are on the picket line. And we hope he curbs violence without also curbing the right to strike.

Senator Goldwater wants to permit the NLRB to conduct a secret strike ballot upon petition of 30 per cent of affected employees.

The employees are the ones who vote on whether or not to strike in the first place. The slow procedures of the NLRB would effectively cripple union economic action.

Incidentally, the National Right to Work Committee's pamphlet also blames unions for inflation and raises the feather-bedding issue. A. J. Hayes, president of the International Assn. of Machinists, has some pertinent comments on these two subjects in the article at the right.

Senator Goldwater said in a speech in Pittsburgh in January, 1959:

"The core of the problem, I believe, lies in compulsory unionism."

The voters of California repudiated this type of thinking in 1958 because they were convinced that so-called "right-to-work" laws not only cripple unions, but they also hurt the economy as a whole.

There are many problems faced by the labor movement. Some of its cherished beliefs are going to topple (1) as automation advances, (2) if we have a serious depression and (3) as time marches on.

But we do not feel that the so-called "reforms" of Senator Goldwater, which are really anti-labor proposals in disguise, are going to help.

And, judging from 1958, we trust Californians will not be misled.

## First commandment (again)

Not long ago, we carried an item about Teamsters who were going through a Steelworkers' picket line at the Titan Metal Manufacturing Co. in Newark.

Although they supposedly weren't from Oakland, some apparently were from the Bay Area.

In the past, Teamster support of AFLCIO strikes has been pretty good. Rank-and-file Teamsters, on the whole, are union-minded men, and they abide by Labor's First Commandment: "Don't cross a picket line!"

It is difficult to reconcile the picket line crossing with a couple of recent statements by Teamster officials.

No less than James R. Hoffa said during recent Midwest trucking negotiations: "We don't propose to be strikebreakers, and laws can't be passed to make us strikebreakers."

Closer to home, Wendell J. Kiser, secretary of Teamsters Joint Council 38, was quoted as saying that a Teamster working under a proper agreement won't have to go through a picket line.

What gives?

## Making Use of the Surplus



## MACHINISTS' PRESIDENT ---IMPORTS AND JOBS

The following is condensed from an article in *Free Labour World*, official journal of the International Confederation of Free Trade Unions:

By A. J. Hayes  
President, International Assn. of Machinists

Traditionally, organized labor's position with regard to foreign trade has been that low and reasonable tariffs at home are necessary to keep markets open for American goods abroad. However, obtaining a position of liberal trade policies is not always easy in the labor movement, because ours is a democratic movement and must be responsive to the wishes and desires of the members.

We receive many appeals from our local lodges asking the international to adopt a position in favor of higher tariffs on this commodity or that. However, we must look at the whole economy and not just a part.

We do not deny that foreign trade represents a serious problem for many employers today. However, we recognize that after World War II the United States enjoyed a distinctive advantage on world markets. The industrial capacity of Japan and many of the European nations had been so shattered by the war—that we practically had a monopoly on many world markets.

Of course, this was an abnormal situation—and we ourselves took positive measures to correct it. The objective of the Marshall Plan and Point 4 was to re-establish a healthy and productive economy in the free world so as to prevent the economic chaos on which communism feeds. Having succeeded, we should not despair because Europe and Japan are competitive again. Rather we should rejoice at our own success.

### STEEL SMOKESCREEN

Although we are again facing competition from foreign producers, the situation is not so desperate as some people would have us believe. This issue was purposely exploited during the steel strike, for example. Industry raised this issue in order to convince steelworkers—and the public—that American wage rates were already pricing American goods out of world markets—and that therefore the industry's refusal to bargain on these rates was necessary and patriotic.

I believe that this was—and is—a specious argument . . . and one that will not withstand the cold light of objective analysis. There are many factors that play a part in the world trade picture—and wages are only one.

Let us look at the trade balances of the United States over the past year—and we can immediately see that we are not

pricing ourselves out of world markets.

Not in a single year since the 1930's have we imported more than we exported.

The United States Department of Labor has estimated that the jobs of 4½ million workers—or approximately 7 per cent of our labor force—depend upon world trade.

On the production—and thus the profit—side, we find that we export 19 per cent of our total production of trucks, 30 per cent of our track-laying tractors, 11 per cent of our machine tools, 26 per cent of our construction and mining equipment, 14 per cent of our coal, and between 25 and 40 per cent of our cotton, wheat, rice, fats, oils and tobacco.

Many raw or semi-processed materials that are not available in the United States must be imported. A great number of these are vital to our national defense.

Low paid labor—foreign or domestic—is not necessarily cheap labor. The true measure of labor costs is not hourly wages, but unit labor costs. And in Europe when a manufacturer calculates his costs on a unit basis, he finds that what costs less by the hour, often costs more by the piece.

Even if there remains a margin between American and European wages, it is fast disappearing for the simple reason that wages are rising faster in Europe than they are in America.

One of the factors that complicates this whole picture, of course—and especially for workers—is that American capital overseas is increasingly competing with itself at home. More and more of our manufacturers are opening—or buying control of—manufacturing facilities abroad. Between 1950 and 1958, the value of direct American investments in other nations rose from \$11 billion to \$27 billion.

There is another area in which American industry has handicapped itself—the area of executive featherbedding.

It exists in two ways. First, through the overloading of executive levels with suplus vice-president, managers, directors and so forth. And, second, through such devices as inflated expense accounts, stock options, bonuses, country club memberships—and company-paid yacht cruises and hunting trips.

## OPINIONS

You Write 'Em . . .  
We Run 'Em!

### READER ANSWERS BELANGER LETTER

Editor, Labor Journal:

I picked up my January 20 issue of the Labor Journal and was shocked and appalled at the letter sent in by Mr. Belanger.

Is it possible for anyone to be so misinformed, or is he wholly ignorant of the conditions in this country?

Hasn't this man heard about the ruined, almost extinct cotton industry? The biggest mills in the country have closed down in Manchester, N.H. People who have known nothing all their lives in the way of work except in the cotton industry are out of work. I am talking about men with families forced to look for new jobs and a new kind of work in their late years. There have been a few hitting close to 54 themselves, I am sure! The stock "boy" where I used to work was an ex-foreman in the cotton industry.

And, Mr. Belanger, will you hide your face when you read the situation General Electric practices and the terrible shame of the Oakland shop. Please pay special attention to the electrical equipment (Toshiba Combine) made with ten different manufacturing licenses so amiably donated by General Electric. But, close down the Oakland shop, Mr. Belanger, so we will have better relations with our fellow man.

In 1960, when I worked in Los Angeles in the midst of the great steel strike and when U.S. Steel was closed down, we received steel made in Japan and Germany, shipped to this country and stamped: "U.S. Steel-USA." Sold to American people while many American workers were literally going hungry. Would you call that healthy relations with your fellow man?

This misinformed gentleman keeps quoting the invention of the radio and the printing press. This country is only a little over 175 years old, while that piece of land called Europe has been around for a few centuries, in case you weren't aware of it! What were they supposed to do over there, sit back and do nothing until America was discovered? If you want to talk about ancient history, okay, but don't try to pass off or make excuses for the blundering of a few greedy money-making individuals and give them your label entitled "relations with your fellow man."

We all know we must do business with other countries. We cannot isolate ourselves. We would slowly deteriorate. Every country must trade—but in what manner?

I never went to high school, but I know that I'm not going to barter or trade with you if that trade is going to destroy my country and my family and me. If that is what you call a "dog eat dog" philosophy, I'm thanking God I think that way.

That group of greedy, hungry men I spoke of will rub their hands together and their eyes will sparkle with glee when they read your letter.

But, as you say, you are speaking for yourself—thank God! You will never speak for the people, especially me. You completely missed the whole point behind that beautiful phrase "Buy American." I feel sorry for you!

TED SAHL,  
Member, Boilermakers 10

★ ★ ★

### 'GOVERNMENT IS US'

Let us not be afraid to help each other. Let us never forget that government is ourselves and not an alien power.—Franklin Delano Roosevelt.